

New Brunswick Immigration Program Streams

New Brunswick's immigration program streams are pathways to permanent residence (PR) for foreign workers who have the skills, education, and work experience necessary to successfully contribute to New Brunswick's economy.

When applying to many of these programs, you must be PR ready. This means that you meet all minimum eligibility requirements and have all the required documents on hand to prepare and submit a complete and correct application to the province of New Brunswick and to the Government of Canada.

Each of our economic immigration program streams have different eligibility requirements relating to age, language test scores, education levels, and professional experience. Be sure that you are eligible for a program stream before you prepare to submit an application. Each stream's eligibility requirements vary program to program, so please review your desired stream program guides for information on eligibility requirements for each program. Learn more about the New Brunswick Economic Immigration Streams by downloading our highlights overview.

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Candidate streams

New Brunswick Express Entry Stream

The New Brunswick Express Entry Stream of the New Brunswick Provincial Nominee Program (NBPNP) connects to the federal express entry system and will increase your chance of being issued an Invitation to Apply (ITA) for permanent residency from Immigration, Refugees and Citizenship Canada.

New Brunswick Private Career College Graduate Pilot Program

The New Brunswick Private Career College Graduate Pilot Program is for international graduates with the skills, education, and work experience

New Brunswick Strategic Initiative Stream

The New Brunswick Strategic Initiative Stream is for French-speaking workers with the skills, education, and work experience to contribute to New Brunswick's economy, and who are ready to live and work in New Brunswick permanently.

New Brunswick Skilled Worker Stream

The New Brunswick Skilled Worker Stream is designed for Foreign Nationals who possess a job offer in New Brunswick, and have the skills, education, and work experience needed to contribute to New Brunswick's economy. Candidates must meet

- 1) choose a way
- 2) gather docs
- 3) register INIS system
- 4) receive ITA
- 5) submit application

graduate college, godays to accept full time offer

Handwritten notes:

- 1) Be PR ready
- 2) create EOP (after March 12, 2021)
- 3) receive ITA
- 4) submit app
- 5) decision
- 6) decision federal level
- 7) decision
- 8) decision
- 9) decision

need age > 19
high school diploma
French > 5
A) in-person explanation
B) job offer with
C) NB priorities

6 months residence
NOC 5 - from overseas
No New ITAs
for Net 0, +4 to rest of province

to contribute to New Brunswick's economy, and who are ready to live and work in New Brunswick permanently. The objective of the pilot program is to make available an immigration pathway to international graduates from select one-year and two-year programs of study that lead to careers in priority occupations in Education and Social Development, Health, IT and Cybersecurity, Business Administration, and in Supply Chain and Logistics.

the program's minimum eligibility requirements, have a genuine offer of employment from a New Brunswick Employer, and have the full intent to live and work in the province on a permanent basis.

Business Stream

New Brunswick Business Immigration Stream

The New Brunswick Business Immigration Stream is an economic immigration pathway for experienced entrepreneurs who are ready to establish, operate, and actively manage a business while living and settling in New Brunswick permanently.

- if business operates > 6 months
- economic profit
- invest in business & control in business > 150,000, 33% equity

Employer streams

Atlantic Immigration Program

The Atlantic Immigration Program (AIP) is a pathway to permanent residence for skilled foreign workers and international graduates from a recognized post-secondary institution in Atlantic Canada who want to work and live in New Brunswick. Candidates applying for this program must be endorsed by a designated employer. The program helps New Brunswick employers hire qualified candidates for jobs they haven't been able to fill locally.

New Brunswick Critical Worker Pilot

The New Brunswick Critical Worker Pilot Program is an employer-driven stream, based on targeted recruitment for skilled workers and therefore candidate applications to the pilot are made through the participating employer. The program does not accept direct applications from interested candidates.

- 3 years support for newcomers
cashier
Irving
Industrial
Group

→ 2 years business ownership to
30hrs a week
- onboarding training
intercultural training

designate employer: Hoesstar,
Irving, Amsterdam
Surtz

New Brunswick Skilled Worker Stream

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The **New Brunswick Skilled Worker Stream** is designed for Foreign Nationals who possess the skills, education and work experience needed to contribute to New Brunswick's economy. Candidates must meet the program's minimum eligibility requirements, have a genuine offer of employment from a New Brunswick Employer and have the full intent to live and work in the province on a permanent basis.

Effective **January 1st, 2024**, New Brunswick will :

1. Continue to issue ITAs to **in-province** candidates with a qualifying job offer **and** who demonstrate a minimum of six (6) months of residency in New Brunswick .

2. Continue to issue ITAs to **out-of-province and overseas** candidates whose qualifying job offer is in **NOC TEER 5 only**, with the following restriction:

No new ITAs will be issued for the following professions from out-of-province and overseas candidates in **NOC TEER 5**:

65201 – Food counter attendants, kitchen helpers and related support occupations [Candidates under this NOC should speak with their New Brunswick Employer about other available pathways, including the [Federal Temporary Foreign Worker Program](#) (TFWP)].

3. No new ITAs will be issued to any out-of-province or overseas candidates whose job offer is in **NOC TEER 0, 1, 2, 3, or 4**. [Candidates in these TEER categories should speak with their New Brunswick Employer about other available pathways, including the [Atlantic Immigration Program](#) (AIP)].

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New Brunswick Skilled Worker Process Map

Step 1: Receive an offer of employment.

Step 2: Be Permanent Residence (PR) Ready.

Step 3: Submit an Expression of Interest (EOI).


Step 4: Receive an Invitation to apply (ITA).

Step 5: Submit your provincial application to the Government of New Brunswick.

Step 6: Receive a decision from the Government of New Brunswick.

Step 7: Submit your federal application to Immigration, Refugees and Citizenship Canada (IRCC).

Step 8: Receive a decision from Immigration, Refugees and Citizen Canada (IRCC).

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Getting Started

Before applying to the New Brunswick Skilled Worker Stream, you must:

1. Accept a genuine offer of unconditional, full-time, year-round (non-seasonal) employment in an eligible occupation from a New Brunswick employer who is willing to support you through the New Brunswick Provincial Nominee Program (NBNP) process. Learn more under [Working in New Brunswick](#).
2. You must be Permanent Residence (PR) Ready when applying to any of New Brunswick's immigration streams. That means you:
 - Meet all minimum eligibility requirements and selection factors.
 - Have all the required documents on hand to prepare and submit a complete and correct application to the Government of New Brunswick and to the Government of Canada.

Being PR Ready means more efficient processing, fewer delays, and a better experience navigating the New Brunswick and Canadian immigration programs. To make sure you are PR Ready, please visit our [first steps](#) page to learn about what you need to know before applying for Immigration Program Streams.


Guides

- [NB Skilled Worker Stream Program Guide](#)
- [NB Provincial Nominee Program: Post-Nomination Guide](#)

INB Information

- [INB Portal](#)
- [INB User Guide for Applicants](#)
- [INB User Guide for Representatives](#)

If you experience or notice any technical issues with INB, please contact INBSupport@gnb.ca

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Submitting Your Application

1. Read Our Guide

The [New Brunswick Skilled Worker Stream Guide](#) provides comprehensive information on the program. Please read it carefully before applying. Topics covered include eligibility requirements, selection factors, the application process, and other important information.

2. Submit an Expression of Interest (EOI)

If you have a valid job offer, are PR Ready, and meet the eligibility criteria, you can create a candidate profile and complete an Expression of Interest (EOI) to the province through the [INB Portal](#).

3. Receiving an Invitation to Apply (ITA)

If you are selected, you will receive an Invitation to Apply (ITA) in your INB account. You will need to show proof of the information submitted in your profile. You are required to submit a complete electronic application within 45 calendar days of being issued an ITA.

ITAs are not issued automatically. Only registrants who are determined to be eligible will be offered an ITA, and only those who receive an ITA will be eligible to submit a full application to the NB Skilled Worker Stream.

4. Complete Your Electronic Application

The application and all supporting documents must be submitted electronically through your INB account. All documents must be provided as PDF files. Make sure your application is complete and includes all mandatory forms and documents.

Submitting an application and meeting the eligibility requirements for the New Brunswick Skilled Worker Stream does NOT guarantee a nomination. The Government of New Brunswick reserves the right to change criteria and/or pause streams.

5. Pay the Processing Fee


Before submitting your complete application, you must pay your fees through your online account. Your spouse or common-law partner and dependent children are included in the processing fee. Processing fees are non-refundable. The Canadian \$250 processing fee is payable by Visa, MasterCard, Discover, American Express, INTERAC Online or Visa/Debit.

6. Wait for a Decision

Your application will be assessed according to eligibility requirements and selection factors. The government of New Brunswick will advise you of the final decision in writing and upload that decision to your online profile's dashboard. The decision to issue a nomination certificate will be at the sole discretion of the government of New Brunswick. If you are nominated you can apply directly to Immigration, Refugees and Citizenship Canada (IRCC) for Permanent Residence (PR). Remember, you must maintain the conditions of your nomination while you are awaiting a decision on your PR application.

Forms to Submit with Your Online Application

- [NBPNP-004 Employer Support \(Required\)](#)
- [NB-005 Consent and Declaration \(Required\)](#)
- [NB-007 Use of Representative \(If applicable\)](#)
- [NB-025 INB Enrolment Form for Authorized Representatives \(If applicable\)](#)
- [NB-008 Statutory Declaration of Common-law Union \(If applicable\)](#)
- [NB-009 Declaration Non-accompanying Parent/Guardian for Minors Immigrating to Canada \(If applicable\)](#)

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After Nomination

If you are granted a nomination by the Government of New Brunswick, you are required to apply directly to Immigration, Refugees and Citizenship Canada (IRCC) for Permanent Residence (PR). Remember, you must maintain the conditions of your nomination while you are awaiting a decision on your PR application. The nomination certificate will be valid for six months from the date of issuance and is considered valid if you submit a complete application for PR before the expiry date on the nomination certificate.

For more information on how to apply for permanent residency, visit [immigrate as a provincial nominee \(non-Express Entry process\)](#).

Part 1 : Introduction

The New Brunswick Provincial Nominee Program (NBPNP) is an immigration program that allows the Government of New Brunswick (GNB) to nominate individuals with the greatest ability to become economically established in New Brunswick for permanent residence (PR) status in Canada. It is an economic immigration program and is not intended for family reunification, protected persons or for humanitarian and compassionate reasons.

The New Brunswick Express Entry Stream is for workers with the skills, education and work experience to contribute to New Brunswick's economy, and who are ready to live and work in New Brunswick permanently. This guide provides complete and comprehensive information about program requirements and eligibility. Please carefully read it before you apply.

Three Stages of approval

Applications require three stages of approval.

1: Submit an Expression of Interest (EOI)

You must first submit an EOI that outlines how you meet eligibility criteria and selection factors related to the stream. GNB reviews EOIs and makes its selections based upon economic need in New Brunswick.

2: Apply for a nomination certificate

If your EOI is selected by GNB, you can apply to the NBPNP by submitting an online application. The processing time varies depending on the time required for the verification of documents included in your application and on the volume of applications received. In some cases, you may be asked to attend an interview. Your application will be assessed, and you will receive a nomination certificate.

3: Apply to Immigration, Refugees and Citizenship Canada for a PR visa

If you are nominated by GNB, you may then apply to the Government of Canada for a PR visa, through Immigration, Refugees and Citizenship Canada (IRCC). In this case, you will be processed through IRCC's electronic management system. You, your spouse and dependents must meet statutory requirements for medical, security and criminal admissibility. IRCC has the final authority to issue a PR visa. There is no guarantee that IRCC will approve your PR application, even if you are nominated by GNB.

Federal Express Entry Profile

The New Brunswick Express Entry Stream is aligned with Immigration, Refugees and Citizenship Canada's (IRCC) Express Entry intake system. The principal applicant will need to create an Express Entry profile within IRCC's online Express Entry System.

Important information

Provincial immigration pathways are dependent upon federal immigration allocations, application volumes and labour market needs. For this reason:

- GNB will determine the availability of immigration streams and categories depending on the volume of applications;
- GNB reserves the right to close or pause application intake without prior notice for any stream, at any time;
- GNB is not obligated to process any expression of interest or application submitted to one of its streams or categories;
- GNB may decline to consider applications, irrespective of when an application was submitted;
- GNB will assess applications according to the most current criteria, regardless of the date of submission.;
- GNB will process applications at its discretion and, in a manner that best supports the goals of the NBNP. This can be based on application volumes, quality of individual applications, labour market information, economic forecasting and/or any other factors as determined by GNB;
- GNB will grant priority processing to applicants who have the greatest ability to become established economically in New Brunswick – as determined by GNB – and will not process applications on a first come, first served basis;
- The decision to process (or assess) any application and the outcome is at the sole discretion of GNB; and
- The decision to issue a nomination certificate is at the sole discretion of GNB.

By submitting an application to IRCC, applicants agree and acknowledge that:

- Receipt of a nomination certificate from GNB does not guarantee that a PR visa will be issued by IRCC;
- IRCC has the sole authority to decide if persons will receive a PR visa. GNB is not responsible for any processes or decisions of IRCC; and
- IRCC will assess the application based on Canadian immigration law and make the final decision for granting a PR visa.

Misrepresentation

If it is found that you, or any person included in or associated with your application including immigration representatives, has directly or indirectly misrepresented or intentionally withheld or failed to submit, material factor information that induced or could have induced errors in the administration of the program whereas you could have been issued a nomination certificate without having provided truthful and complete information to enable GNB to properly assess the application, your application will be refused due to misrepresentation, regardless of your ability to meet any, or all of the eligibility requirements.

Applicants who are refused for misrepresentation are prohibited from applying to New Brunswick for five years from the date of decision. Furthermore, the Government of New Brunswick is obligated to cooperate with the Government of Canada to ensure the integrity of the program. This includes sharing information including personal information and intelligence related to program abuses, as per the details set out in Section 10 and in accordance with the policies and procedures outlined in the *Canada-New Brunswick Memorandum of Understanding on Information Sharing*. As such, New Brunswick will report to Canada without delay any instances of suspected or confirmed fraud involving, but not limited to, applicants, employers, third-party immigration representatives and educational institutions.

Legal status

If you are residing in Canada during the application process, you must maintain legal immigration status. Legal status means that you are authorized to enter and remain in Canada as a temporary resident for a specific period, either as a visitor, worker or student.

Maintained status

You may register and/or apply providing you are a temporary resident with maintained status in Canada. You obtain maintained status if you are a temporary resident who submitted an application to IRCC to renew/extend your period of authorized stay (i.e. renewal of study or work permit) before its expiry date. You can remain in Canada and continue to work under the same conditions as your existing permit until a decision is made on your pending IRCC application.

Part 2: Candidate Eligibility Requirements

There are requirements for each stage of the New Brunswick Express Entry Stream process including registration, EOI, application and final decision. All candidates invited must meet eligibility requirements of the program. You must submit a complete and correct application to be considered for provincial nomination. If you meet the eligibility requirements, we will then assess your application based on six selection factors (described in further detail in Part 4).

These factors are part of a 100-point grid used to assess eligibility for the New Brunswick Express Entry Stream. The current minimum required score is 67 points. Eligibility requirements must be met at the time of EOI, application and nomination. Meeting eligibility requirements does not guarantee that you will be nominated.

Intent to reside

It is your responsibility to prove a genuine intention to reside in New Brunswick as described in Section 87(2) (b) of the *Immigration and Refugee Protection Act*, S C 2001, c 27, Regulations, which state that “a foreign national is a member of the nominee class if they intend to reside in the province that nominated them”.

To establish intent, you may be asked to demonstrate your attachment to New Brunswick, that may include, but is not limited to:

- A description of any actions you have taken to permanently settle in New Brunswick;
- Current employment in New Brunswick;
- Employment search details;
- The length of any previous and/or current period of residence in New Brunswick;
- Community involvement;
- Ability to support yourself in New Brunswick;
- Your connections to New Brunswick through work, study or family;
- If you are a post-secondary student currently enrolled in a New Brunswick post-secondary institution and in the final term of studies OR have foreign education with a completed credential and an Educational Credential Assessment (ECA) for immigration purposes from a designated organization showing that the education is equal to a completed certificate, diploma or degree from a Canadian secondary institution (high school) or post-secondary institution;
- Professional networks and affiliations;
- Residency including household lease agreements and/or property ownership;
- Family ties and other social relationships and connections;
- Details of prior visits to Canada; and
- Your connection to other jurisdictions in Canada.

Eligible connection to New Brunswick.

To be considered under the New Brunswick Express Entry Stream, you must be able to demonstrate an eligible connection to the province.

**Eligible connections are subject to change according to program and labour market needs.
Up-to-date criteria are always listed on our website,
on the program page for the New Brunswick Express Entry stream.**

Genuine offer of employment (if applicable).

A New Brunswick employer has offered, and you have accepted full time, year-round (non-seasonal) employment in an eligible occupation. Permanent means the job has no pre-determined end date; it is a long-term job offer. Full-time means that you are expected to work a minimum of 30 hours per week, or 1,560 hours per year.

Competitive wage (if applicable).

The wage you have been offered must be competitive with New Brunswick wage rates for the occupation. The wage stated on your offer of employment must:

- Be comparable to the rate paid to workers with a similar level of experience and training for equivalent jobs in New Brunswick; and
- Be consistent with the wage compensation structure of your employer.

GNB will not consider bonuses, commissions, profit-sharing distributions, tips/gratuities, overtime wages, housing allowances, room and board, or other similar payments to be part of your wage.

If you were originally hired on a positive Labour Market Impact Assessment (LMIA), the wage you are earning at the time of registration and/or application must be equal to or greater than the wage stated in the offer of employment and on the LMIA.

Remote work arrangements (if applicable)

Remote work arrangements provide employees with the flexibility to perform all or part of their duties from an approved remote location (e.g., employee's home) either on a full time, part time or temporary basis. To be considered, candidates must:

- Be currently residing in New Brunswick and have lived in New Brunswick in the 12 months prior to submitting an application; and
- Working for an eligible New Brunswick employer, with a valid authorization to work.

Regulated occupations

There are a variety of regulated occupations in New Brunswick. If your intended job offer is in a regulated occupation, you are required to be certified or licensed by the regulatory authority for that occupation. A regulatory authority is an organization, usually provincial, responsible for ensuring members of the occupation follow the rules outlined by legislation. This includes making sure that workers meet all necessary requirements and follow occupational standards. In general, standards are set to protect the public's health and safety, or the environment.

One of the first steps in becoming certified or licensed in New Brunswick is to obtain an equivalency for the foreign qualifications you have earned outside of Canada. Your academic credentials and work experience will be evaluated to determine how your credentials and experience compare to Canadian-trained professionals.

PR ready

When applying to any of New Brunswick's immigration streams or pilots, you must be PR Ready. It means that you meet all minimum eligibility requirements and selection factors and have all the required documents on hand to prepare and submit a complete and correct application to the Government of New Brunswick and to the Government of Canada. Being PR Ready means more efficient processing, fewer delays and a better experience navigating the New Brunswick and Canadian immigration programs. In most cases, this means your application will be processed faster. For details refer to the [Are you PR ready?](#) Document available at www.welcomenb.ca.

Points for Employment in New Brunswick (maximum 10 points)

Under certain situations, your job or job offer may earn you points toward your NB Express Entry application score. You will earn ten points only if that job or job offer meets certain conditions listed in the table below. You have the job or job offer before you apply to GNB.

NOTE: Not every job or job offer will earn points for your application. If you are working on an **open work permit** (e.g. a Postgraduate Work Permit (PGWP); Spousal Open Work Permit; or an International Experience Canada (IEC) Work Permit), your job or job offer **will not** earn points toward your application score.

To earn 10 points from your job or job offer, one of the following situations **must** apply:

Employment in New Brunswick	Points
<p>Situation 1: You currently work in New Brunswick on a work permit and you meet all the following conditions:</p> <ul style="list-style-type: none"> • IRCC issued your work permit based on a positive LMIA from Employment and Social Development Canada in an occupation listed under TEER Category 0, 1, 2 or 3 of the NOC; • You are working for the New Brunswick employer named on your work permit; and • Your work permit is valid when you apply. <p><u>You must include a copy of your employer's positive LMIA with your Work Permit when you submit your application</u></p>	<p>10</p>

<p>Situation 2: You currently work in New Brunswick on a work permit and you meet all the following conditions:</p> <p>You currently work in New Brunswick <u>in a job that is exempt from the LMIA requirement</u> due to:</p> <ul style="list-style-type: none"> • An international agreement (such as, the North American Free Trade Agreement); • Significant benefit to Canadian interests; or • A federal-provincial agreement. <p>You also must meet all the following conditions:</p> <ul style="list-style-type: none"> • You are working for the New Brunswick employer named on your work permit; and • Your work permit is valid when you apply. • You must have been working for the New Brunswick employer for at least one year, with continuous, full-time or part-time equivalent work. 	<p>10</p>
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Adaptability (maximum 10 points)

You and your spouse or common-law partner (who will immigrate with you) can earn up to a maximum of 10 points for adaptability. These elements assess how well you and your spouse are likely to settle in New Brunswick. Later in this guide, you will find a list of documents that you must submit to GNB to receive points for adaptability.

Principal Applicant		Points
Previous Employment	You have at least one year of full-time work in New Brunswick in a job listed in TEER Category 0, 1, 2 or 3 of the NOC, and with a valid work permit, or while authorized to work in Canada	10
Previous Studies	You completed at least two academic years of full-time study (in a program at least two years long) at a secondary or post-secondary school in New Brunswick. Full-time study means at least 15 hours of classes per week. You must have stayed in good academic standing (as set out by the school) during that time.	5
Arranged Employment	You earned points for having arranged employment as indicated in the section above.	5
Family	You, or your spouse/common-law partner, have a relative who is 18 years or older, living in New Brunswick as a Canadian citizen or permanent resident, for at least 12 months prior to submitting your application to GNB. This relative must be a parent; grandparent; child; grandchild; sibling (child of your parent); aunt or uncle (by blood or marriage); or niece or nephew (grandchild of your parent).	5

Spouse or Common-Law Partner		Points
Language	Your spouse or common-law partner has a language level in either English or French at CLB 4 level or higher in all 4 language abilities (speaking, listening, reading and writing). To earn these points, you must submit your spouse or common-law partner's test results from an approved agency when you apply. The language tests are valid for two years after the date of the test result. They must be valid on the day you apply to IRCC for permanent residence.	5
Work Experience	Your spouse or partner has at least one year of full-time work in New Brunswick with a valid work permit, or while authorized to work in Canada.	5
Previous Studies	Your spouse or common-law partner completed at least two academic years of full-time study (in a program at least two years long) at a secondary or post-secondary school in New Brunswick. Full-time study means at least 15 hours of classes per week. They must have stayed in good academic standing (as set out by the school) during that time.	5

Part 4: Application process



Step #1 Create a Federal Express Entry Profile

All potential candidates for the NB Express Entry stream must first have a Federal Express Entry profile number (E00*****) and job seeker validation code.

Step #2 Be PR Ready

When applying to any of New Brunswick's immigration streams, you must be PR Ready. In the New Brunswick Express Entry Stream, it means that you meet all minimum eligibility requirements and selection factors and have all the required documents on hand to prepare and submit a complete and correct application to the Government of New Brunswick and to the Government of Canada.

Step #3 Create an Expression of Interest (EOI)

You must create a candidate profile within the INB system and submit an EOI. You can check the most up-to-date information regarding the status of your application at any time by logging in to view *My Dashboard*.

Upon successful completion of the online registration, your application will be placed in the INB Express Entry pool. Candidates will be selected from the pool, and invited to apply based on immigration allocations, application volumes and New Brunswick labour market needs.

Keep your profile up-to-date

You are responsible for updating your profile and ensuring that all required information is accurate, current and up-to-date throughout all stages of the immigration process. You must notify GNB of any changes in your life circumstances throughout the application process, including but not limited to: family composition, marital status, country of residence, employment, contact information, change in salary, change in immigration status, etc. Failure to notify GNB of any changes may result in the refusal of your application.

Step #4 Receive an Invitation to Apply (ITA)

You can only apply if we invite you to do so. An ITA does not guarantee that your application will be approved for nomination. If you receive an invitation to apply and submit your application, your application may be refused if you do not meet the eligibility requirements and selection factors set out in this guide.

If you meet one of the following requirements you may receive an ITA to the program:

- You are living in New Brunswick and have paid, full-time employment from a New Brunswick company in an occupation listed as TEER Category 0, 1, 2 or 3 of the NOC;
- You have an offer of continuous, paid, full-time employment from a New Brunswick company in an occupation listed as TEER Category 0, 1, 2 or 3 of the NOC; or
- Your application has been selected, by GNB, from the federal express entry pool.

If we invite you to apply for permanent residence, you will receive a message in your account explaining how to proceed. You will need to submit proof of the information you have provided in your profile.

You have up to **45 calendar days** from the date of the ITA to submit a complete application via the New Brunswick online system. If you fail to submit a complete application by the deadline, your ITA will be automatically removed and you will have to start the process again.

Step #5 Submit an application to GNB

You can only submit an application if you receive an ITA. Once you have submitted your complete application through INB and paid the processing fee, GNB will conduct a full review of your application. Your application will be assessed according to eligibility requirements and selection factors outlined in this guide.

The stream under which you apply cannot be changed once you submit your application. If you do not meet the requirements of the category under which you registered, your application will be refused. You may reapply under another stream providing you meet the eligibility requirements.

Note: *Receiving an ITA does not guarantee a nomination certificate.*

Additional information for submitting your application

GNB may request additional evidence and information as reasonably required to verify and process your application. Failure to provide such information in a timely manner may result in the refusal of your application. Failure to provide the information within the timeline indicated by GNB may result in the refusal of your application.

Interview

GNB may require you to participate in an interview as reasonably required to verify information related to your application. The interview will be held in your preferred language of English and/or French. Interpreters are not permitted during the interview. The format, location and time of the interview will be determined by GNB. Failure to attend your scheduled interview without prior notice will result in the refusal of your application.

Age of dependent children

Generally, to qualify as dependents, children must be under 22 years old and not have a spouse or common-law partner. The age(s) of your dependent children (if any) are locked in, for federal immigration requirements, at the time you submit a complete application to GNB. The date you create your online profile or receive an ITA is not considered the lock-in-date.

Non-accompanying family members

Non-accompanying family members are family members who are dependent on the principal applicant but who are not immigrating to Canada. They can include a spouse or common-law partner, dependent children, and the children of a dependent child.

These people must be declared on your provincial application for nomination or endorsement, on your application for permanent residence, and on any other application for a Canadian visa of any kind. They should have a medical exam so they can remain eligible for sponsorship at a later date.

Failure to declare non-accompanying family members can be considered misrepresentation, is reportable to IRCC, and could negatively affect your own application and any future possibility of sponsoring these family members.

Disclose previous immigration applications

You must disclose any immigration applications you made to another provincial or federal immigration program and provide copies of all relevant correspondence, regardless of the outcome. Failure to provide such information will result in your refusal.

Withdrawing your application

You may voluntarily request the withdrawal of your application at any time prior to the NBPNP making a final decision on your case file without penalty. Processing fees will not be returned. NB-011 [Request to withdraw your application](#).

Step #6 Receive a Decision

GNB will advise you of the final decision in writing and upload that decision to your INB account.

Application approval

The decision to issue a nomination certificate shall be at the sole discretion of GNB. If you are nominated, you can apply directly to IRCC for PR. Remember, you must maintain the conditions of your nomination while you are awaiting a decision on your PR application.

The nomination certificate shall be valid for nine months from the date of issuance and will only be considered valid if you submit a complete application for PR to IRCC before the expiry date on the nomination certificate.

Application refusal

If you do not meet the eligibility requirements, your application will be refused and you will receive a letter of refusal. There is no appeal process for refused applications. Processing fees will not be returned. You may choose to submit a new application once you meet program requirements.

Extending a nomination certificate

GNB will only issue a nomination extension if you are able to demonstrate that you submitted your application for permanent residence to IRCC before the nomination expiry date listed on the Confirmation of Nomination and it was later returned by IRCC for various reasons, for e.g, incomplete application, missing signature etc. Other extenuating circumstances may be considered on a case-by-case basis. A maximum of one amendment will be issued by GNB; and if granted, the amended certificate is valid for three months from the date of issuance.

Withdrawing your nomination certificate

You may voluntarily withdraw your nomination at any time without penalty other than in the case of suspected or actual misrepresentation. Processing fees will not be returned.

Withdrawing a nomination certificate (by GNB)

GNB may withdraw your nomination at any time during the immigration process, if:

- You fail to comply with the terms and conditions under which you have been nominated;
- You fail to inform GNB of material changes in your circumstances;
- You fail to submit a written request to amend a Certificate of Nomination prior to the expiry date on the current certificate;
- You provide GNB with false or misleading information relating to a relevant matter that causes or could cause GNB to make an error in the processing of the application, or the decision to issue a Nomination Certificate;
- It is proven that you lack the genuine intention to live in New Brunswick, or
- GNB determines you are ineligible for any other reason.

Work permit support letters

Most foreign nationals need a valid work permit to work in Canada. IRCC and the Canada Border Services Agency (CBSA) are responsible for issuing work permits. If you require a work permit, you must apply to IRCC for your own work permit. GNB cannot apply for a work permit on your behalf.

In most cases, to hire a temporary worker without an LMIA, employers must pay the employer compliance fee of \$230 and submit an offer of employment form through the IRCC Employer Portal before you apply for a new work permit.

The NBPNP will provide a letter of support for a work permit only in cases where an employer is supporting your application, at the time of nomination, if you do not have a valid work permit or your current work permit will expire within 180 days (approximately six months). This letter permits you to apply for a work permit from

the federal government without the need for an LMIA. Support letters are issued at the sole discretion of GNB and are restricted to the employer that supported your nomination.

Step #7 Submit your your PR application to IRCC

If you are granted a nomination by GNB, you are required to submit your application for a PR visa directly to IRCC prior to the expiry date indicated on your Certificate of Nomination. IRCC will assess the application based on Canadian immigration law and make the final decision for granting a PR visa. GNB is not responsible for any decision made by IRCC to grant or deny permanent resident status. You must contact IRCC directly for updates on the status of your application.

Step #8 Receive a decision from IRCC

If IRCC approves your PR application, you will be issued a PR visa which will enable you to become a PR of Canada. You must report your landing to GNB within **30 days** of landing in Canada.

Report your landing

If your immigration application is successful, you and your eligible family members will receive status as permanent residents of Canada from IRCC. Within 30 days of becoming a permanent resident you must report your landing to New Brunswick. Report your landing as a permanent resident on *My Dashboard* by logging into your INB account.

Landing means the final interview with an immigration officer at either a port of entry or a local IRCC office within Canada, during which you become a permanent resident. This happens when you sign the confirmation of permanent residence.

Part 7 : Information for your employer (as applicable)

Employers must be in good standing in New Brunswick.

To be considered in good standing an employer will:

- Be operating a genuine business;
- Be financially sound;
- Be in good standing with any provincial and or federal legislation governing employment standards and occupational health and safety legislation; and
- Not be in violation of the *Immigration and Refugees Protection Act (IRPA)* or *Immigration and Refugees Protection Regulations (IRPR)*

Note: Employers must be actively engaged in the NB business, and therefore directly connected to the employment of the candidate. Consequently, recruitment-type, temporary placement-type, or broker-type agencies (i.e. where candidates are nominated with the support of one employer and then contracted out to other businesses) are not permitted.

Employers are required to demonstrate labour shortages. Hiring a foreign national must not adversely affect employment for Canadian citizens or PRs living in New Brunswick. Generally, GNB will only support applications in occupations where labour market information shows that employers cannot find individuals in New Brunswick with the necessary skills to do the job and where there is indication of a skills shortage. It is the responsibility of the employer to demonstrate that there is a genuine labour market need for the position. GNB, however, will consider local labour market conditions. Employers may be required to demonstrate genuine labour market needs through recruitment efforts and advertising.

Genuine recruitment efforts are assessed against, but not limited to the following:

- Recruitment methods and duration that favor Canadian citizens or PRs;
- Recruitment efforts are consistent with industry standards and practices;
- Information listed in recruitment advertisements are reasonable and sufficient to allow Canadian citizens or PRs to qualify for the position;
- Candidates are not required to have a foreign network or foreign work experience; and
- Advertisements are not created for a particular candidate or group of people.

Minimum requirements for advertising include:

- Posting in three different locations, one being national in scope and considered to be an effective method of recruiting for the position. Acceptable recruitment advertisement locations include: Job Bank, recognized job posting websites, professional association websites, national newspapers, and professional journals and newsletters; and
- Advertising for at least four weeks, in the six months prior to the date of the job offer to the applicant.

Advertisements must include the company operating name, contact information, location of work, job title and duties, language, education and/or qualifications, skill requirements and work experience.

Employers must establish a relationship with the candidate. Employers are required to establish an employer/employee relationship. GNB will not consider applications from individuals who have not been vetted through the employer, by an executive recruitment team created by the employer, or by a specialized human resources recruitment agency. You may be asked to explain the hiring process.

New Brunswick Provincial Nominee Program (NBNP): Express Entry Stream Basic Process Map

